

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು ಬಿಶೇಭ ರಾಜ್ಯ ಪಶ್ರಿಕೆ

ಭಾಗ– ೩	ಬೆಂಗಳೂರು <b>, ಶನಿವಾರ</b> , ೩೧, ಮೇ, ೨೦೨೫(ಜೈಃಷ್ಠ, ೧೦, ಶಕವರ್ಷ, ೧೯೪೭)	ನಂ.೩೨೯
Part- III	BENGALURU, SATURDAY, 31, MAY, 2025(JYAISTHA, 10, SHAKAVARSHA, 1947)	No. 329

## **Government of Karnataka**

No: LD 85 LSI 2023

Karnataka Government Secretariat Vikasa Soudha Dr. B.R. Ambedkar Veedhi Bengaluru, Date:31.05.2025

## **NOTIFICATION**

Whereas, the draft of Karnataka Employees State Insurance Scheme (Medical) Services (Recruitment) Rules, 2025 was published as required by clause (a) of sub-section (2) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) in Notification No. No: LD 85 LSI 2023, Dated:13.05.2025 in Part IV-A of Volume No.160 of the Karnataka Gazette, Dated:15.05.2025 inviting objection and suggestions from persons likely to be affected within 15 days from the date of its publication in the Official Gazette.

Whereas, the said Gazette was made available to public on 15.05.2025.

And whereas the objections and suggestions received in this behalf have been considered by the State Government.

Now, therefore in exercise the powers conferred by sub-section (1) of section 3 read with section 8 of The Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) the Government of Karnataka hereby makes the following rules, namely:-

## **RULES**

**1. Title and commencement.-** (1) These rules may be called the Karnataka Employees State Insurance Scheme (Medical) Services (Recruitment) Rules, 2025.

- (2) They shall come into force on the date of their publication in the Official Gazette.
- **2. Method of recruitment and minimum qualification.-** In suppression of Notification No. LD 176 LSI 2006, dated: 7<sup>th</sup> December 2007 the establishment of The Karnataka Employees State Insurance Scheme (Medical) Service in the Karnataka State Civil Services shall consist of each category of posts carrying scale of pay specified in column (2) of the schedule below, the number of posts, method of recruitment and the minimum qualification, if any, shall be as specified in the corresponding entries in column (3), (4), (5) and (6) thereof.
- **3. Repeal and Savings.** The Karnataka Employees State Insurance Scheme (Medical) Services (Recruitment) Rules, 2007 are hereby repealed.

Provided that such repeal shall not affect,

- a. the previous operation of the said rules or anything duly done or suffered there under; or
- b. any right, privilege, obligation or liability already acquired, accrued or incurred under the said rules.

	SCHEDULE (See rule 2)							
S1.	Category of Posts	No. of pos		Method of	Minimum Qualification			
No	Category of Losts	P	T	Recruitment	minimum Quantication			
(1)	(2)	(3)	(4)	(5)	(6)			
1	Commissioner for ESIS (Encadered to IAS)	01	-	Encadered to Senior scale (selection grade/JAG) Indian Administrative Service				
2	Deputy Director (Administration) (112900-171200)	01	-	By posting from the Cadre of Deputy Director (Programme) or Senior specialist (selection scale) on the basis of Seniority.	an University established by law in India in any discipline of Medicine or Surgery.			

3	Deputy Director (Programme) (112900-171200)	01	-	By posting from the cadre of Senior Specialist (Selection Scale) on the basis of Seniority.	For Posting (1) Must possess a post graduate degree from an University established by law in any discipline of Medicine or Surgery.  (2) Must have registered in Medical Council of India or Karnataka Medical Council or National Board of Examination.  (3) Must have put in a service of not less than five years after completion of Masters degree from a University established by law.
4	Medical Superintendent (112900-171200)	11	-	By posting from the cadre of Senior Specialist (Selection Scale) with a minimum of one year working experience will be preferred.  Provided that, if an officer who have put in a service of Senior Specialist (Selection Scale) is not available then by posting of senior specialist working in any hospital or Diagnostic Centre on the basis of seniority.	graduate Degree or Diploma from an University established by law in any discipline of Medicine or Surgery.  (2) Must have registered in Medical Council of India or Karnataka Medical Council or National Board of Examination.
5	Senior Specialist (Selection Scale) or Chief Insurance Medical Officer	Under Dynamic	-	By promotion from the cadre of Senior	For Promotion of Senior Specialist (Selection Scale):- (1) Must possess post
	(Selection Scale)	Flexible		Specialist or	graduate Degree from an University
	(112900-171200)	Component		Insurance Medical	established by law or recognized Diploma
		System from		Officer.	with MBBS issued by Medical Council of
		the cadre of			India or Karnataka Medical Council or
		IMO			National Board of Examination .

				4	
					(2) Must have put in a service of not less than seven years in the cadre of Senior Specialist.
					For Promotion of Chief Insurance Medical Officer (Selection Scale):- Must possess post graduate Degree in MBBS issued by Medical Council of India or Karnataka Medical Council or National Board of Examination.
6	Senior Specialist or Chief Insurance Medical Officer (107500-167200)	Under Dynamic Flexible Component System from the cadre of IMO	-	By promotion from the cadre of junior specialist or senior Insurance Medical Officer till the incumbent holds the post. Thereafter it shall be downgraded as insurance Medical Officer.	For Promotion of Senior Specialist:- (1) Must possess post graduate Degree from an University established by law or Recognized Diploma with MBBS issued by Medical Council of India or Karnataka Medical Council or National Board of Examination.  (2)Must have put in a service of not less than seven years of in the cadre to upgradation of the post of junior specialist.  For Promotion of Chief Insurance Medical
					Officer:- Must possess Degree from an University established by law MBBS issued by Medical Council of India or Karnataka Medical Council or National Board of Examination.
7	Junior Specialist or Senior Insurance Medical Officer (90200-159200)	Under Dynamic Flexible Component System from the cadre of IMO	-	By promotion from the cadre of Insurance Medical Officer till the incumbent holds the post. Thereafter it shall be downgraded as insurance Medical Officer.	possess post graduate Degree from an University established by law in India or Recognized Diploma with MBBS issued by

				3	
					For Promotion of Senior Insurance Medical Officer:- Must possess MBBS issued by Medical Council of India or Karnataka Medical Council or National Board of Examination.
8	Insurance Medical Officer (83700-155200)	751	-	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2021.	<ul><li>(1) Must possess MBBS degree from an University established by law; and</li><li>(2) Must have registered in the Medical Council of India or Karnataka Medical Council.</li></ul>
9	Assistant Dental Surgeon (83700-155200)	09	-	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2021	<ul><li>(1) Must be a holder of degree in dental surgery from an University established by law; and</li><li>(2) Must have registered with the Karnataka Dental Council.</li></ul>
10	Senior Ayurvedic Physician (83700-155200)	01	-	By promotion from the cadre of Ayurvedic physician	<ul><li>(1) Must possess post graduate Degree in Ayurvedic Medicine from an Institution recognised by Ayurvedic Medical Council.</li><li>(2) Must have put in a service of not less than five years in the cadre of Ayurvedic Physician.</li></ul>
11	Administrative Officer (83700-155200)	01	-	By deputation of an Officer of an equivalent cadre from any State Civil Service or by deputation from the cadre of Karnataka Administrative Service.	

10	Accounts Officer	01	Dr. domitation of an	
12		01	- By deputation of an	
	(83700-155200)		Officer in the cadre of	
			Assistant Controller	
			from the Karnataka	
			State Audit and	
			Accounts Department.	
13	Chief Pharmacist	01	- By promotion from the	Must have put in a service of not less than
	(83700-155200)		cadre of Graduate	five years in the cadre of Graduate
	,		Pharmacist	Pharmacist.
				Provided that, if an official who have put
				in a service of not less than five years is not
1.4	Avarryodio Dhysioian	01	Dr. dinat	
14	"	01		
	(09250-134200)			
				Ayurvedic Medical Council.
			,	
				Unani and Ayurvedic Medical Board.
			Examination and	
			Selection) (General)	
			Rules 2021.	
15	Audit Officer	01		
	(69250-134200)			
	(33.33)			
16	Nursing Superintendent Grade-I	0.3		Must have nut in a service of not less than
10				
	(0)400-104400)			
				Superintenuent Grade-II.
			11.	Provided that if an official who have not
				ž ž
				considered for promotion.
14 15 16	Ayurvedic Physician (69250-134200)  Audit Officer (69250-134200)  Nursing Superintendent Grade-I (69250-134200)	01 01 03	Selection) (General) Rules 2021.	available, then an official who has put in a service of not less than three years may be considered for promotion.  (1) Must possess a degree from an University established by law in India in Ayurvedic Medicine from an Institution recognized by Ayurvedic Medical Council.  (2) Must be registered in the Karnataka Unani and Ayurvedic Medical Board.  ———————————————————————————————————

17	Graduate Pharmacist (69250-134200)	07	-	By promotion from the cadre of Senior Pharmacy Officer	(1) Must possess Graduation Pharmacy or Pharmaceutical Science from an institution or university recognised by the Pharmacy council of India.
					(2) Must have put in not less than five years of service in the cadre of Senior Pharmacy Officer:
					Provided that, if an official who have put in a service of not less than five years is not available, then an official who has put in a service of not less than three years may be considered for promotion.
					(3) Must be registered in the Karnataka State Pharmacy Council.
18	Accounts Superintendent (65950-124900)	01	-	By deputation of an Accounts Superintendent from the Karnataka State Audit and Accounts Department.	
19	Legal Officer (65950-124900)	01	-	By promotion from the cadre of Legal Assistant on the basis of seniority:	For Promotion:- Must have put in a service of not less than five years in the cadre of Legal Assistant:  Provided that, if an official who have put in a service of not less than five years is not available, then an official who has put in a service of not less than three years may be considered for promotion.
20	Assistant Administrative Officer (65950-124900)	20	_	By promotion from the cadre of Office Superintendent.	Must have put in a service of not less than five years in the cadre of Office Superintendent:
					Provided that, if an official who have put in a service of not less than five years is not available, then an official who has put in a service of not less than three years may be considered for promotion.

21	Nursing Superintendent Grade-II (65950-124900)	29	By promotion from the cadre of Nursing Officer on the basis of Seniority.  Must have put in a service of not less five years in the cadre of Staff Nurse:  Provided that, if an official who have a service of not less than five years available, then an official who has put service of not less than three years me considered for promotion.	put in is not in a
22	Legal Assistant (61300-112900)	02	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment) (General) Rules, 2021.  Provided that, if an official not Recruited immediately then it can be filled on deputation from Law Department  Must be holder of a Bachelor's degree Law from an university established by law India.	
23	Dietician (61300-112900	06	By direct recruitment, in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2021.  Must possess Bachelor's degree from University established by law in Dietetic Food Nutrition:	es and
24	Nursing Officer (54175-99400)	752	By Direct Recruitment In accordance with Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules 2021.  (1) Must have possessed a diplom General Nursing issued by an aut authorised by the Government of Karna (2) Must have registered in the Karn Nursing Council.	hority taka.

25	Office Superintendent (61300-112900)	82	-	By promotion from the cadre of First Division Assistant and Stenographer in the ratio of 20:1, every twenty first vacancy being filled by promotion from the cadre of Stenographer.	Must have put in a service of not less than five years in the cadre of First Division Assistant or Stenographer on the basis of seniority.  Provided that, if an official who have put in a service of not less than five years is not available, then an official who has put in a service of not less than three years may be considered for promotion.  Note: In respect of Stenographer must have worked as First Division Assistant for one year before such promotion.:
26	Senior Lab Technician (49050-92500)	24	-	By promotion from the cadre of Junior Lab Technician.	Must have put in a service of not less than five years in cadre of junior Lab Technician.  Provided that, if an official who have put in a service of not less than five years is not available, then an official who has put in a service of not less than three years may be considered for promotion.
27	Radiographer (49050-92500)	16	-	By promotion from the cadre of junior Radiographer or X-ray technician.	Must have put in a service of not less than five years in cadre of Junior Radiographer or X-ray technician.  Provided that, if an official who have put in a service of not less than five years is not available, then an official who has put in a service of not less than three years may be considered for promotion.
28	Senior Pharmacy Officer (49050-92500)	86	-	Promotion from the cadre of Pharmacy Officer on the basis of Seniority.	Must have put in a service of not less than five years in cadre of Pharmacy Officer.  Provided that if no officials who have put in a service of not less than five years are available, then an official who has put in the service of not less than three years may be considered for promotion.

29	Physiotherapist (54175-99400)	07	-	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and	
				Selection) (General) Rules, 2021.	
30	Ayurvedic Pharmacist (44425-83700)	01	-	in accordance with Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules 2021.	<ul><li>(1) Must have passed Diploma-in-Ayurvedic Pharmacy from an authority authorised by Government of Karnataka.</li><li>(2) Must have registered with Karnataka Pharmacy Council.</li></ul>
31	Opthalmic Officer (44425-83700)	03	-	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2021.	Must be a holder of Diploma in Ophthalmic Technology course issued by an authority authorised by the Government of Karnataka.
32	Pharmacy Officer (44425-83700)	404	-	By direct recruitment In accordance with Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules 2021.	<ul><li>(1) Must possess Diploma in Pharmacy from an Institution recognised by the Government of Karnataka.</li><li>(2) Must have registered with Karnataka Pharmacy Council.</li></ul>

33	Junior Radiographer (44425-83700)	12	By direct recruitment in accordance with Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules 2021.  By direct recruitment (1) Must have passed SSLC or Examination; and (2) Must have passed three years Down the Karnataka Medical Board.  OR  (1) Must have passed SSLC or Examination; and (2) Must have passed three years Down the Karnataka Medical Board.	iploma in aka Para  Science
34	X-ray Technician (44425-83700)	09	By Direct Recruitment in accordance with Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2021.  By Direct Recruitment (1) Must have passed SSLC or Examination; and (2) Must have passed three years Domestive Area and Medical Board.  Competitive OR  (1) Must have passed SSLC or Examination; and (2) Must have passed three years Domestive Area and Medical Board.  Competitive OR  (1) Must have passed SSLC or Examination; and (2) Must have passed three years Domestive Area and Medical Board.	iploma in aka Para Science
35	Dental Hygienist (44425-83700)	01	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2021.  (1) Must possess Diploma in Denta course issued by authority authoris Government of Karnataka.  (2) Must Registered in Karnata Medical Board.	ed by the
36	Hemodialysis Technician (44425-83700)	11	By direct recruitment in accordance with the Karnataka Civil India. Or Must be a holder of Di Services (Direct Recruitment by Competitive (1) Must possess Degree in Renal from an University established by India. Or Must be a holder of Di Dialysis technology course is authority authorized by the Gover Karnataka.	y law in ploma in sued by

				12	
				Examination and Selection) (General) Rules, 2021.	(2) Must Registered in Karnataka Para Medical Board.
37	ECG Technician (44425-83700)	12	-	in accordance with the Karnataka Civil	Must be a holder of PUC in Science and ECG Technician course from the Institution recognized by the Government of Karnataka.
38	First Division Assistant (44425-83700)	227	-		For Direct Recruitment:  Must be a holder of any degree from recognized University or equivalent qualification  For Promotion:- Must have put in a service of not less than five years in the cadre of Second Division Assistant and Second Division Assistant cum Record sorter  Provided that, if an official who have put in a service of not less than five years is not available, then an official who has put in a service of not less than three years may be considered for promotion.
39	Stenographer (44425-83700)	15	1	These Posts shall be conterminous with the present incumbents. After retirement of the Existing staff, the posts shall be abolished.	
40	Senior Data Entry Assistant (44425-83700)	03	1	By promotion from the cadre of Data Entry Assistant.	Must have put in a service of not less than ten years in the cadre of Data Entry Assistant.

41	Auditor	04		By deputation of an	
1 41	(44425-83700)	UT	-	Official from the	
	(44425-65700)				
				Karnataka State Audit	
				and Accounts	
				Department.	
42	Junior Lab Technician	56	-	By direct recruitment,	Must possess Diploma in Medical Laboratory
	(44425-83700)			in accordance with the	technology course issued by authority
				Karnataka Civil	authorised by the Government of Karnataka.
				Services (Direct	
				Recruitment by	
				Competitive	
				Examination and	
				Selection) (General)	
				Rules, 2021,	
43	Auxiliary Nurse Midwife	07	_	By direct recruitment,	Must possess Auxiliary Nurse Midwife
73	(37500-76100)	01	_	in accordance with the	training Certificate issued by an authority
	(37300-70100)			Karnataka Civil	authorised by the Government of Karnataka.
					authorised by the Government of Karnataka.
				\	
				Recruitment by	
				Competitive	
				Examination and	
				Selection)	
				(General) Rules, 2021.	
44	Electrician	02	-	By direct recruitment,	(1) Must have passed SSLC or equivalent
	(37500-76100)			in accordance with the	examination with Kannada as one of the
				Karnataka Civil	language.
				Services (Direct	
				Recruitment by	(2) Must possess Electrical Engineering
				Competitive	Course Certificate or an equivalent Course
				Examination and	Certificate from an Institution recognized by
				Selection)	the Government of Karnataka.
				(General) Rules, 2021.	
45	Second Division Assistant cum Record	37	_	By direct recruitment,	Must have passed P.U.C. or its equivalent
.	Sorter Sorter	] .		in accordance with the	Examination.
	(34100-67600)			Karnataka Civil	
	(31100 07000)			Services (Direct	
				`	
				Recruitment) (General)	
				Rules, 2021.	

46	Second Division Assistant	237		(1) Sixty Seven percent	For Direct Recruitment:- as per Karnataka
+0	(34100-67600)	401	_		Civil Services (Recruitment to the Ministerial
	(34100-07000)			e e e e e e e e e e e e e e e e e e e	·
				in accordance with	Posts ) Rules, 1978.
				Karnataka Civil	
				Services (Recruitment	<b>For Promotion:-</b> (1) Must have passed
				to Ministerial Posts)	P.U.C. or its equivalent Examination:
				Rules 1978: and	
				(2) Thirty Three percent	Provided that, pass in pre-university
				by transfer from the	course or equivalent course for qualification
				cadre of Driver:	for promotion or transfer shall not be
				Provided that, no	applicable for those who are already in
				suitable candidates are	service possessing SSLC qualification on the
					date of commencement of the Karnataka Civil
				eligible in the cadre of	
				Drivers for transfer,	Service (Recruitment to the Ministerial Posts)
				then by promotion	(Amendment) Rules, 2013; and
				from the cadre of	
				Group-D on the basis	(2) Must have put in a service of not less
				of combined seniority,	than five years in the cadre of Driver or
				Seniority being	Group-D service:
				determined by treating	
				a person holding a	Provided that, no officials who have put
				post carrying a higher	in a service of not less than five years are
				scale of pay as a senior	available, then an official who has put in the
				to the person holding a	service of not less than three years may be
				post carrying lower	considered for promotion.
				scale of pay. Seniority	considered for promotion.
				2 0	
				inter-se among the	
				persons holding the	
				posts carrying the	
				same scale of pay	
				being determined on	
				the basis of the length	
				of service in the	
				respective cadres.:	
				_	
				Provided further that, no	
				suitable officials are	
				available for promotion,	
				then by direct	
				recruitment.	

47	Record Sorter (34100-67600)	13	- By direct recruitment, in accordance with the Karnataka Civil Services (Direct Recruitment) (General) Rules, 2021.	authorised by the Government of Karnataka.
48	Data Entry Assistant (34100-67600)	09	- (1) Ninety percent by direct recruitment in accordance with Karnataka Civil Service (Recruitment to the post of Stenographer and Data Entry Assistant) Rules, 1983; and  (2) Ten percent by promotion from the cadre of Group D on combined basis;  Provided that, if suitable official is not available for promotion, then by direct recruitment.	with Karnataka Civil Service (Recruitment to the post of Stenographer and Data Entry Assistant) Rules, 1983.  For Promotion:- (1) Must have put in a service not less than five years in the cadre of Group-D on combined basis; and  (2) Must have passed Pre-University course or equivalent examination; and
49	Linen Keeper (34100-67600)	01	- By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2021.	<ol> <li>Must have passed Pre-University course or equivalent examination; and</li> <li>Must possess a certificate for having successfully undergone one year training in Linen Keeping from an institution recognized by the Government of Karnataka.</li> </ol>

50	Driver	22	-	(1) Fifty percent by in	For Direct Recruitment:- (1) Must have
	(34100-67600)			accordance with the	passed SSLC or equivalent examination;
				Karnataka Civil	
				Services (Direct	(2) Must be a holder of current motor
				Recruitment) (General)	driving license (HTV); and
				Rules, 2021.	J ( )//
				and	(3) Must have an experience of not less than
					two years as Driver.
				(2) Fifty percent by	3
				promotion from the	For Promotion:- (1) Must have put in a
				cadre of Group D	service not less than five years in any group
				Services on the basis	D cadre on the basis of Combined Seniority.
				of combined seniority.	3
				Seniority being	(2) Must be a holder of current Motor Driving
				determined by treating	, ,
				a person holding a	,
				post carrying higher	
				scale of pay as a senior	
				to person holding a	
				post carrying lower	
				scale of pay. Seniority	
				inter-se in the cadre	
				being determined by	
				treating a person	
				holding a post carrying	
				higher scale of post as	
				a senior to the person	
				holding a post carrying	
				lower scale of pay.	
				Seniority inter-se	
				among the persons	
				holding the post	
				carrying the same	
				scale of pay being	
				determined on the	
				basis of the length of	
				service in the	
				respective cadres:	
				_	

				Provided that, no suitable person is available for promotion then by direct recruitment.	
51	Head Cook (29600-52800)	07	-	By promotion from the post of cook on the basis of seniority.	
52	Cook (27000-46675)	14	-	By direct recruitment in accordance with the Karnataka Civil Services (Direct Recruitment by Competitive Examination and Selection) (General) Rules, 2021.	language.  (2) Must have passed cooking examination conducted through National Council for
53	Multi Tasking Staff - (MTS) {Group-D (27000-46675) (Peon / Class-IV/ Nursing Orderly /Ward Boy / Aya / Sanitary Worker / Watchman / Gardener / Cleaner-cum- Strecher bearer }	1219	-	By direct recruitment	Must have passed SSLC or equivalent examination with Kannada as one of the language.

By order and in the name of the Governor of Karnataka

(SRINIVASA A.)
Deputy Secretary to Government-1,
Department of Labour.